

UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF OHIO  
WESTERN DIVISION AT DAYTON

MICHAEL BOWMAN, *et al.*,

Plaintiffs,

Case No. 3:18-cv-332

vs.

PHOENIX TRINITY  
MANUFACTURING, INC., *et al.*,  
Defendants.

District Judge Thomas M. Rose  
Magistrate Judge Michael J. Newman

---

**ORDER AND ENTRY: (1) ADOPTING THE REPORT AND RECOMMENDATION OF THE MAGISTRATE JUDGE (DOC. 25); (2) GRANTING DEFENDANTS' MOTION TO COMPEL ARBITRATION AND STAY PROCEEDINGS (DOC. 19); AND (3) STAYING THESE PROCEEDINGS PENDING ARBITRATION**

---

The Court has reviewed the Report and Recommendation of Magistrate Judge Michael J. Newman (Doc. 25), to whom this case was referred pursuant to 28 U.S.C. § 636(b). The parties have not filed objections to the Report and Recommendation and the time for filing such objections under Fed. R. Civ. P. 72(b) has expired. Accordingly, it is hereby **ORDERED** that: (1) the Report and Recommendation (Doc. 25) is **ADOPTED** in full; (2) Defendants' motion to compel arbitration and to stay proceedings (Doc. 19) is **GRANTED**; and (3) **STAYING** this case pending arbitration.

**IT IS SO ORDERED.**

Date: December 31, 2019

\*s/Thomas M. Rose

Thomas M. Rose  
United States District Judge